

President's Message:

Volunteerism is a Win-Win for Everyone

People often ask me how U&R got into volunteering. In 1999, I decided to write letters to the Superintendents of our California National Parks to find a volunteer project for our company. A few days of camping and surveying in one of our beautiful national parks would be a fun and rewarding event for my employees. It would also be a great way to give back to the community. Little did I know it would be the beginning of an annual event. It has now caught the praises of the State of California. And it's the talk of all employees, past and present, at U&R.

The impact volunteerism has on a company's image and goals are immeasurable. Owners and employees gain a new appreciation of their work. Teamwork and leadership skills obtained by volunteering together do wonders for office morale and loyalty. The community benefits immensely by getting professional services at no cost. Many

needed public projects have received capital funding because of our donated services. Cost to U&R has been minor compared to the rewards.

We have had the pleasure of working in some amazing places. Our volunteer surveys have taken us to Lassen Volcanic National Park, Yosemite National Park, Angel Island State Park, Pfeiffer Big Sur State Park, and Andrew Molera State Park. Our surveys have jumpstarted projects such as trail accessibility improvements, meadow restorations, road repairs, Indian village community facilities reconstruction, fish habitat preservation, and a park visitor center.

We all have a responsibility to help our communities. Privately owned companies such as U&R have resources and talents to offer in ways limited only by their desire and creativity.

Frank Rosenblum, PE, PLS
President

Project Highlight:

Future ROP Building to Serve 3 School Districts

Preparing students for business, medical, and technical careers, the Mission Valley Regional Occupation Program (MVROP) plays a major role. Serving Fremont, Newark, and New Haven Unified School Districts, it provides an excellent example of how to stretch budgets through partnerships. Located along a major entrance to the City of Fremont, the MVROP's future 45,000-square-foot, state-of-the-art building will be highly visible.

This new ROP building will be constructed on former athletic fields at Kennedy High School in Fremont. New and improved athletic fields were created to replace them. Established over 35 years ago, the ROP now serves 5,000 students annually.

Mayors School board and city council members from all three cities attended the groundbreaking ceremony in April. For this new ROP building and athletic fields, U&R is proud to serve as



U&R Receives State Parks Award See page 2

Spotlight on Technology:

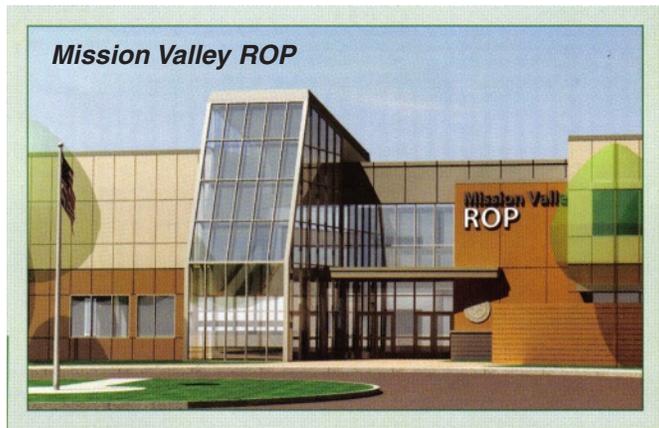
Laptops in the Field

Once plans for a construction project have been approved and finalized, U&R land surveyors mark the ground where construction will take place. It's called staking. Unexpectedly, the contractor needs a change in the construction stake placement.

Will the project be delayed while U&R surveyors return to our office to make these changes on the computer? Not anymore!

With laptop computers loaded with electronic versions of the plans and using our mobile office van, today U&R's surveyors can make changes to digital construction staking drawings in the field. After they change the drawings, they can continue staking. The project moves forward.

This is one of the many ways that laptop computers allow U&R to respond to situations more quickly when in the field.



the civil engineering and surveying firm. Loving & Campos is the architectural firm.

U&R Receives Award from California State Parks

U&R received the "Association of the Year Award 2005" from California State Parks, Monterey District. We were honored at their annual awards banquet held in May 2006. Our company was recognized for providing volunteer land surveys and digital maps for two parks. Joan Carpenter, State Parks Associate Civil Engineer who worked with U&R on our volunteer projects, nominated us.

One U&R volunteer project took place at Andrew Molera State Park in 2005. The other was at Pfeiffer Big Sur State Park in 2004.

"Thanks goes to the following staff members for their volunteering on these projects and for their great work at U&R," says Frank Rosenblum, U&R's President and Principal Engineer:

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|---------------|-----------------|
| Anthony Black | Binh Huynh |
| Tom Prebil* | Terri Stanley |
| Mike Brabitz | Theo Martinez |
| Vince Quach | David Tabuchi |
| Mike Crowell | Michael Merlino |
| Liz Ricardo | Karen Trimble |
| Valerie Doyle | Jason Miller* |
| Chris Rudd | Dave Voorhies |

- | | |
|----------------|-------------|
| Terence Garvey | Niki Moyer* |
| Susan Sarles* | Jay Wright* |

* Recently left or retired from U&R

To read about these and other volunteer projects, visit the "Community Service" and "News/Newsletters" pages of www.UandR.com.

Recent U&R Projects

U&R's many recent projects include the following highlights, pictured here:

- Lincoln Court, Affordable Senior Housing, Oakland. Architect – YHLA. Developer – Domus Development.
- Ramblewood Elementary School, San Jose. Franklin-McKinley School District. Architect – Aedis Architecture and Planning.
- Weibel Elementary School Passenger Drop-Off and Shelter, Fremont. Fremont Unified School District.
- Mission Gateway Affordable Housing, Union City. Developer – Mid-Peninsula Housing Coalition.

Affordable Senior Housing



Ramblewood Elementary School



Affordable Housing

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